

April 29, 2019

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5-19

To: E. Vazquez, Assistant Chief  
Tampa Police Department *EV*  
*concern 5-19*

Attn: K. O'Connor, Deputy Chief of Police  
Operations *NO 4/30/19*  
*concern*

Attn: C. Johnson, Major  
District Three

From: R. Blasioli, Captain  
District Two

K. Schoolmeesters, Captain  
Criminal Investigations Division

Subject: Final Summary of Sustained Charges Related to Professional Standards Bureau, Case #18F-012, involving Officers John Laratta, Mark Landry, Algenis Maceo, Sarah Brown, Bryan Tracy, Jessica Gillotte, Jose Estrada III, Andrew Lepochat, Reserve Officer Jonathan Darling and Reserve Officer Daniel Falk

In accordance with city and departmental policies, upon completion of the department's investigation and review of case 18F-012, each officer facing any sustained charges was administered a form of discipline. Discipline varies in severity depending upon the charges faced and officer history. With more severe cases of discipline a pre-disciplinary hearing is conducted between the officers, members of staff, Human Resources and representatives of the Police Benevolent Association.

A summary of the final discipline that was administered to the officers with sustained charges involved in 18F-012 is outlined below.

Officer Sarah Brown

The charge of MOR #1204.05 – Attentiveness to Duty is **Sustained** on five (5) occasions.

The charge of MOR #1808 – Failure to Report Violation of Departmental Regulations is **Sustained** on three (3) occasions.

The charge of MOR #1807 – Failure to Comply: Departmental Policies, to wit; is **Sustained** on five (5) occasions.

The charge of SOP 339 – Entry and Disposition of Property Deposited in the Evidence Control Section is **Sustained** on two (2) occasions.

The charge of SOP 821 – Search and Seizure is **Sustained** on five (5) occasions.

The charge of SOP 538 – Response to Resistance is **Sustained** on one (1) occasion.

Final Discipline: Letter of Counseling

Reserve Officer Jonathan Darling

The charge of MOR #1807 – Failure to Comply: Departmental Policies, to wit: Legal Bulletin 2010-13 – Use of Recordings or Photographs of Crime or Accident Scenes is **Sustained** on one (1) occasion.

Final Discipline: Oral Admonishment/Pending File

Officer Jose Estrada III

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasion.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit: SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on one (1) occasion. SOP 821 – Search and Seizure is **Sustained** on one (1) occasion.

Legal Bulletin #11-16 – Documentation of all Person, Structure or Vehicle Searches is **Sustained** on one (1) occasion.

Amended Discipline: Discipline reduced to Oral Admonishment

Reserve Officer Daniel Falk

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasion.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit: SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on one (1) occasion. SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on one (1) occasion.

Legal Bulletin #11-16 – Documentation of all Person, Structure or Vehicle Searches is **Sustained** on one (1) occasion.

Final Discipline: Letter of Counseling

Officer Jessica Gillotte

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasion.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit: NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT; SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on one (1) occasion.

Final Discipline: Oral Admonishment

Officer Mark Landry

The charge of MOR #1003 – Tobacco Use is **Sustained** on one (1) occasion.

The charge of MOR #1005 Standard of Conduct is **Sustained** on three (3) occasions.

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on two (2) occasions, for incidents.

The charge of MOR #1210 – Courtesy to the Public is **Sustained** on three (3) occasions.

The charge of MOR #1808 – Failure to Report Violation of Departmental Regulations is **Sustained** on five (5) occasions.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit:

SOP 339 – Entry and Disposition of Property Deposited in the Evidence Control Section is **Sustained** on seven (7) occasions.

SOP 536 – Professional Responsibility and Philosophy of Enforcement is **Sustained** on six (6) occasions.

SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on thirteen (13) occasions.

SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on thirteen (13) occasions.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: Legal Bulletin #2015-06 – Bicycle Contacts and Citations is **Sustained** on one (1) occasion.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: MOR #1201 - Incompetence is **Sustained**.

Final Discipline: Termination

Officer John Laratta

The charge of MOR #1003 – Tobacco Use is **Sustained** on one (1) occasion.

MOR #1005 Standard of Conduct is **Sustained** on five (5) occasions.

MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on four (4) occasions.

MOR #1210 – Courtesy to the Public is **Sustained** on four (4) occasions.

MOR #1808 – Failure to Report Violation of Departmental Regulations is **Sustained** on nine (9) occasions.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit:

Legal Bulletin #10-13-Use of Recording-Photographs of Incident Scenes is **Sustained** on one (1) occasion.

SOP 339 – Entry and Disposition of Property Deposited in the Evidence Control Section is **Sustained** on twelve (12) occasions.

SOP 536 – Professional Responsibility and Philosophy of Enforcement is **Sustained** on six (6) occasions.

SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on fourteen (14) occasions.

SOP 609.9 – Body Worn Recording Equipment is **Sustained** on twenty-two (22) occasions.

SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on eighteen (18) occasions.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: Legal Bulletin #2015-06 – Bicycle Contacts and Citations is **Sustained** on one (1) occasion.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: MOR #1201 - Incompetence, is **Sustained**.

Legal Bulletin # 2015-06 – Bicycle Contacts and Citations is **Sustained** on one (1) occasion.

Final Discipline: Termination

Officer Andrew Lepochat

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasion.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit:

SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on one (1) occasion.

Legal Bulletin #11-16 – Documentation of all Person, Structure or Vehicle Searches is **Sustained** on one (1) occasion.

Final Discipline: Letter of Counseling

Step 2 Grievance outcome: Discipline reduced to Oral Admonishment

Officer Algenis Maceo

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasion.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit:

Legal Bulletin #10-13 – Use of Recording \ Photographs of Incident Scenes is **Sustained** on one (1) occasion.

SOP 339 – Entry and Disposition of Property Deposited in the Evidence Control Section is **Sustained** on two (2) occasions.

SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on one (1) occasion.

SOP 821 – Search and Seizure (Failure to Document) is **Sustained** on four (4) occasions.

Legal Bulletin #11-16 – Documentation of all Person, Structure or Vehicle Searches is **Sustained** on four (4) occasions.

The charge of MOR #1808 – Failure to Report Violation of Departmental Regulations is **Sustained** on one (1) occasion.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: MOR #1201.02

Incompetence, is **Sustained**.

Final Discipline: Termination

Officer Bryan Tracy

The charge of MOR #1204.05 – Attentiveness to Duty; Submitting Required Reports is **Sustained** on one (1) occasions.

The charges of MOR #1807 – Failure to Comply: Departmental Policies, to wit:

SOP 339 – Entry and Disposition of Property Deposited in the Evidence Control Section is **Sustained** on one (1) occasion.

NEW COMPLAINT NOT BASED ON ORIGINAL COMPLAINT: SOP 538 – Response to Resistance (Failure to Document) is **Sustained** on one (1) occasion.

Final Discipline: Oral Admonishment